

Health and Safety Policy Statement

Land Sheriffs are specialists in railway security. We are aware that our activities, products and services have the potential to cause ill health and or injury to our employees, or others that could be affected by our undertakings. We are committed to managing health and safety within the work place as far as reasonably practicable and are committed through the following objectives:

- Provide adequate & sufficient resources to maintain health and safety
- Ensure risk assessments are conducted and reviewed
- When necessary consult with employees and other stakeholders on matters affecting their health and safety
- Provide and maintain systems of work which are safe and without risk to health
- Use, handle, store and transport articles and substances, provided for use at work, safely with minimal risk to health and safety
- Provide employees with the information, instruction, training and supervision necessary to secure their health and safety at work and that of others who may be affected by their actions
- Carry out health surveillance, where required by risk assessment
- Ensure that all machinery, plant and equipment is fit for purpose, maintained and in a safe condition
- Provide adequate arrangements for welfare facilities at work
- Keep the workplace safe and ensure that access and egress routes are safe as reasonably practicable
- Monitor safety performance to maintain standards
- Continual improvement in safety performance
- Ensure we promote positive Mental Health to support staff when necessary

We require our employees, and those working on our behalf, to:

- Take reasonable care of their own health and safety, and that of others who may be affected by their acts or omissions while at work
- Cooperate with others in the company to fulfil our statutory duties and policy obligations
- Not interfere with, misuse or wilfully damage anything provided in the interest of health and safety
- Refuse to work if they believe health and safety will be compromised

To ensure that this policy is effective, the Managing Director will:

- Review it annually or when significant changes occur
- Make any resulting changes known to employees and others that could be affected by it
- Maintain a workforce management system to continually improve health and safety performance
- Records of working hours are to be maintained by the Control Room once authorised by Operational Management.

Signed:



Name:

Tyler LeMay

Position:

Managing Director, Land Sheriffs

Date Issued:

07/02/2023

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Respect • Innovation • Collaboration • Integrity

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| Policy Owner: | | Managing Director | Deputy Policy Owner: | | Head of Operations |