

## Equality and Diversity Policy Statement

### Equal Opportunities

Land Sheriffs are an equal opportunities organisation in respect of its employees, subcontractors, freelance operatives and other staff members in its employment or whilst exercising its duties as a company.

Land Sheriffs confirms its commitment to a comprehensive policy of equal opportunities in employment in which individuals are selected and treated on the basis of their relevant merits and abilities.

Where the company identifies a medical condition with an employee, we will implement a risk assessment that identifies the control measures required to ensure continuity of their employment. The company will offer diversity training as part of the standard refresher training.

The company will solicit feedback on the way employees are treated and monitor this overtime.

### The Aim

Ensure that no job applicant or employee should receive less favourable treatment on any grounds not relevant to good employment practice. It is the Land Sheriffs policy as an employer to treat all people equally irrespective of race, ethnic origin, sex, marital or parental status, sexual orientation, creed, disability, age, political or religious belief. Land Sheriffs adhere to all safety, quality, environmental and equal opportunity standards generally applicable and we also incorporate the standards required by our clients.

Signed



Name:

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Tyler LeMay  
Managing Director  
Land Sheriffs

Date:

01/02/2016